

GENERATIONAL DIFFERENCES AT WORK

Does your organization have more than one generation in your workforce? Do you have a plan for the future? Do you have future leaders in place, ready to guide the organization into the next century? Do you have older, more experienced leaders and employees who can mentor the younger employees in your organization? Could your organization benefit from having a workforce where all generations communicate well, support each other, and work together to ensure success?

A COHESIVE INTERGENERATIONAL WORKFORCE:

- Gets everyone pulling in the same direction
- Communicates well – using a common language
- Improves productivity
- Allows for the passing on of institutional knowledge
- Minimizes conflict
- Reduces turnover
- Ensures a smooth transition when change occurs
- Enables your organization to reach all demographics in your market
- Builds trust and teamwork

This comprehensive and engaging training will help you understand the background, motivations, needs, and culture of the different generations in your workforce. You will learn how to facilitate the building of healthy intergenerational relationships that will maximize the potential of each and every member of your team and organization.

YOU WILL LEARN:

- How to understand the generations that comprise your workforce (Motivation, Background, Needs, Culture, Style)
- How to effectively communicate
- Challenges and solutions
- How to maximize the human potential of each and every member of your organization
- How to instill the vision of the future
- Leading and following intergenerationally

The healthiest organizations are comprised of many generations of leaders and workers. Learning how to maximize communication, teamwork, and the individual potential of each and every member of your organization will propel you to success and ensure your future.

