



LEADERSHIP ACADEMY OVERVIEW

The "Leadership Academy" offered by Strata Leadership is a customized series of training sessions tailored and branded to your organization. This level of training is ideal for team members who are currently in high-level positions and who have potential for future leadership roles.

In a typical Leadership Academy, we start by providing personal leadership assessments for all participants. (Limit of 30 participants per academy.) Then we provide six full-day training built around four key areas listed below. This level of training is ideal for current managers or team members who have potential for future leadership roles.

DETAILS

The first level of leadership development, **Self Leadership**, is focused on helping the leader gain a better understanding of her/himself pertaining to personality, work style, conflict style, and supporting the development of greater emotional intelligence.

The second level of leadership development is **Team Leadership**. Development at this level is focused on managing performance of employees, engaging others, and building a team that achieves the right business goals in the right way.

The third level of leadership development, **Organizational Leadership**, is focused on leading multiple teams and/or a large division of an organization. Development at this level consists of creating and communicating strategic direction, prioritizing resources, and executing strategy.

Community Leadership is the fourth level of leadership. Community leadership development is focused on helping the leader gain an understanding of how she/he and the company impact the community. At this level, leaders seek to apply the leadership skills of the prior three levels to help make the community and world a better place for everyone.

COMMUNITY
ORGANIZATION
TEAM
SELF



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BENEFITS

- Recognize and develop existing and emerging leaders
- Build camaraderie and strengthen relationships between key personnel
- Unify your corporate culture by equipping those who have significant influence on the rest of your employees
- Create an in-house program to develop and promote leaders from within your organization
- Training material and specialty items (backpacks, portfolios, pens, etc.) are all branded with your logo

Our desire is to come along side of Human Resources and Training. This is a “turn-key” program that requires minimal effort from your team. Select the candidates, training dates, and let us handle the rest!

