STRATA
L E A D E R S H I P

TAKING OWNERSHIP

It's no accident that the best performers in your organization are also the most satisfied and engaged people. This comes from a mindset of ownership. Developing a sense of ownership, whether for yourself or if you are helping others to do so, involves several key elements including values alignment, character development, motivation awareness, and environmental development.

In this training you will learn how to personally develop a greater sense of ownership and responsibility to the organization that will help you enjoy your work and increase your level of engagement and performance. If you lead people, you will increase your ability to help others take greater responsibility and ownership of their work and outcomes.

TAKING OWNERSHIP

Full-Day Training

PRESENTED BY

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PARTICIPANTS WILL LEARN HOW TO:

- Understand your role in the workplace

- Understand the character qualities that drive ownership and work satisfaction

- Recognize barriers that hinder commitment and ownership

- Manage burnout and frustration

- Create an environment that supports your natural motivation

- Create a plan to build and sustain an environment that supports engagement and ownership

HOW YOUR ORGANIZATION WILL BENEFIT:

- Greater awareness of the organization's mission and vision

- Connect commitment and ownership to work satisfaction

- Better understand the unique motivators of people

- Higher quality of work

- Higher employee commitment, satisfaction, and engagement

- Higher customer satisfaction
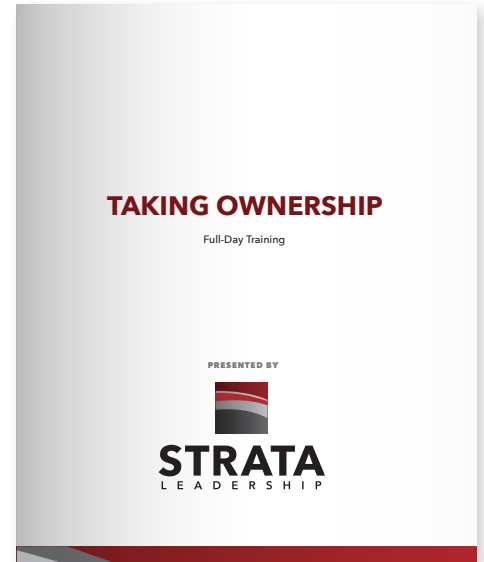
COURSE OUTLINE:

1. The Ownership Process

2. Building Courage, Initiative, and Responsibility

3. Defining and tackling organization ownership challenges

4. Employee Motivation

5. Creating Engaging Environments

6. Developing the Ownership Plan